

WOODBURY LEADERSHIP ACADEMY

Adopted: August 12, 2014

Amended: December 19, 2018

540 STUDENT DRESS, APPEARANCE AND UNIFORM

I. PURPOSE

As a part of our focus on safety and academic excellence, students attending Woodbury Leadership Academy (WLA) are required to wear uniforms. The purpose of this policy is to minimize distraction, promote appropriate student behavior, alleviate peer pressure, and promote and encourage school spirit.

II. GENERAL STATEMENT OF POLICY

- A. All WLA students are expected to be in school uniform each day, except for the designated “Free Dress Days” or spirit wear days. Neatness, cleanliness, and modesty should be observed at all times. This is a joint responsibility of the student and the student’s parent(s) or guardian(s). Please see the modesty guidelines detailed in this policy. WLA staff reserves the right to determine appropriateness of attire. It is not the intention of this policy to abridge the rights of students to express political, religious, philosophical, or similar opinions by wearing apparel on which such messages are stated. Such messages are acceptable as long as they are not lewd, vulgar, obscene, defamatory, profane or do not advocate violence or harassment against others.
- B. The following disciplinary action may be used for uniform violations:
 - 1. A written warning and communication via email or phone to guardian.
 - 2. A written warning and detention or in-school suspension until appropriate attire is brought for the student.
 - 3. Continued violations will result in a conference with administration.
 - 4. Chronic violations will result in further administrative action.

****WLA will not provide uniform modifications for students who receive a uniform violation**

III. DEFINITIONS

- A. “Free Dress Days” students are permitted to wear clothing other than their school uniform.
- B. “Appropriate” clothing appropriate for the weather, activity (i.e. physical education or the classroom) that does not create a health or safety hazard.
- C. “Inappropriate” Clothing bearing a message that is, suggestive, lewd, vulgar, or

obscene. Apparel promoting products or activities that are illegal for use by minors is inappropriate. Objectionable emblems, badges, symbols, signs, words, objects or pictures on clothing or jewelry communicating a message that is racist, sexist, or otherwise derogatory to a protected minority group, evidences gang membership or affiliation, or approves, advances or provokes any form of religious, racial or sexual harassment and/or violence against other individuals as defined in Woodbury Leadership Academy's Harassment and Violence Policy is inappropriate. Any apparel or footwear that would damage school property.

- D. "Gang," as defined in this policy, means any ongoing organization, association, or group of three or more persons, whether formal or informal, having as one of its primary activities the commission of one or more criminal acts, which has an identifiable name or identifying sign or symbol, and whose members individually or collectively engage in or whose members engaged in a pattern of criminal gang activity.
- E. "Pattern of gang activity" means the commission, attempt to commit, conspiring to commit, or solicitation of two or more criminal acts, provided the criminal acts were committed on separate dates or by two or more persons who are members of or belong to the same criminal street gang.
- F. "Modesty" dress to prevent intentional exposure of the body. It is recognized that there are varied opinions as to what constitutes modesty, therefore the following guidelines help define the expectations for students. Violations of these guidelines will be treated as a uniform violation.
 - Shorts/jumpers/skirts/skorts must be no shorter than fingertip length with relaxed arms
 - No underwear showing, bottoms are to be worn at the natural waist.
 - No bra straps, or cleavage may be showing.
 - No midriff may be showing.
 - Outfits, both uniform or non-uniform, that are too tight and/or too revealing, including leggings, jeggings and other tight fitting spandex pants are not to be worn. In addition, items that are too loose such as sagging pants are not to be worn. The latest fashion or fad may not fit the dress code. Bike shorts, leggings, or tights under skirts are strongly encouraged.

School Uniform Information

Grades K-8 Uniforms

Pants/Capris/Shorts: khaki or navy blue twill or corduroy

Jumpers/Skirts/Skorts: khaki or navy blue (jumpers must have school logo)

Shirts: Oxford cloth dress shirts, long or short sleeve—white or navy blue with school logo, “polo” style shirts (with collar), long or short sleeve—white or navy blue with school logo

Cardigans: navy blue with school logo

Sweater Vests: navy blue with school logo crew-neck

Pullovers (v-neck/fleece): navy blue with school logo and WLA hooded sweatshirt

Fleece zip ups: navy blue with school logo

Leggings or tights: solid colors white, gray, navy blue and black can be worn under school uniforms such as jumpers/skirts.

Shoes: Any dress shoe, casual shoe or athletic shoe that are closed toes are acceptable *No wedges/heels, flip flops, opened toed sandals, or shoes that have lights, sounds or rollers.*

WLA Middle School Uniforms

Middle school students at WLA are permitted to wear any uniform appropriate wear above, but will also gain the additional color options.

Shirts: light blue and heather gray

Additionally, WLA middle school students are permitted to wear school sponsored spirit wear (t-shirts, sweatshirts, etc.) on any Friday. WLA hooded sweatshirts are approved to wear on any school day, but other spirit wear t-shirts may only be worn on Fridays.

The following items may not be worn as part of the uniform.

- short shorts, athletic shorts, tennis shorts, or cut-offs
- sweatpants, jeans, jeggings or leggings (leggings/jeggings are acceptable under school uniform skirt/jumper and only in solid colors white, gray or navy blue and black.)
- sweatshirts/hoodies (WLA hooded sweatshirts are acceptable)

IV. Miscellaneous

When, in the judgment of the WLA staff, a student’s appearance, grooming, or mode of dress interferes with or disrupts the educational process or school activities, or poses a threat to the health or safety of the student or others, the student will be directed to make modifications and

parents/guardians will be notified.

Hats, hoods, and bandanas are not allowed to be worn in the building except with the approval of the administration.

Administration may recommend a form of dress considered appropriate for a specific event and communicate the recommendation to students and parents/guardians.

Likewise, an organized student group may recommend a form of dress for students considered appropriate for a specific event and make such recommendation to the administration for approval.