

WOODBURY LEADERSHIP ACADEMY

Adopted: August 12, 2014

Amended: June 7th, 2022

Board Approved: June 22, 2022

540 STUDENT DRESS, APPEARANCE AND UNIFORM

I. PURPOSE

As a part of our focus on safety and academic excellence, students attending Woodbury Leadership Academy (WLA) are required to wear uniforms. The purpose of this policy is to minimize distraction, promote appropriate student behavior, alleviate peer pressure, and promote and encourage school spirit.

II. GENERAL STATEMENT OF POLICY

- A. All WLA students are expected to be in school uniform each day, except for the designated “Free Dress Days” or spirit wear days. Neatness, cleanliness, and modesty should be observed at all times. This is a joint responsibility of the student and the student’s parent(s) or guardian(s). Please see the modesty guidelines detailed in this policy. WLA staff reserves the right to determine appropriateness of attire. It is not the intention of this policy to abridge the rights of students to express political, religious, philosophical, or similar opinions by wearing apparel on which such messages are stated. Such messages are acceptable as long as they are not lewd, vulgar, obscene, defamatory, profane or do not advocate violence or harassment against others.
- B. The following disciplinary action may be used for uniform violations:
 - 1. First Violation: A written or verbal warning to student’s family.
 - 2. Second Violation: Students must change into a school uniform. Student family will be contacted.
 - 3. Third or Continued Violations: Family conference with administration.

III. DEFINITIONS

- A. “Free Dress Days” students are permitted to wear clothing other than their school uniform.
- B. “Appropriate” clothing appropriate for the weather, activity (i.e. physical education or the classroom) that does not create a health or safety hazard.
- C. “Inappropriate” Clothing bearing a message that is, suggestive, lewd, vulgar, or obscene. Apparel promoting products or activities that are illegal for use by minors is inappropriate. Objectionable emblems, badges, symbols, signs, words, objects or

pictures on clothing or jewelry communicating a message that is racist, sexist, or otherwise derogatory to a protected minority group, evidences gang membership or affiliation, or approves, advances or provokes any form of religious, racial or sexual harassment and/or violence against other individuals as defined in Woodbury Leadership Academy's Harassment and Violence Policy is inappropriate. Any apparel or footwear that would damage school property.

- D. "Gang," as defined in this policy, means any ongoing organization, association, or group of three or more persons, whether formal or informal, having as one of its primary activities the commission of one or more criminal acts, which has an identifiable name or identifying sign or symbol, and whose members individually or collectively engage in or whose members engaged in a pattern of criminal gang activity.
- E. "Pattern of gang activity" means the commission, attempt to commit, conspiring to commit, or solicitation of two or more criminal acts, provided the criminal acts were committed on separate dates or by two or more persons who are members of or belong to the same criminal street gang.
- F. "Modesty" dress to prevent intentional exposure of the body. It is recognized that there are varied opinions as to what constitutes modesty, therefore the following guidelines help define the expectations for students. Violations of these guidelines will be treated as a uniform violation.
 - Shorts/jumpers/skirts/skortis must be no shorter than fingertip length with relaxed arms
 - No underwear showing, bottoms are to be worn at the natural waist.
 - No bra straps, or cleavage may be showing.
 - No midriff may be showing.
 - Outfits, both uniform or non-uniform, that are too tight and/or too revealing, including leggings, jeggings and other tight fitting spandex pants are not to be worn. In addition, items that are too loose such as sagging pants are not to be worn. The latest fashion or fad may not fit the dress code. Bike shorts, leggings, or tights under skirts are strongly encouraged.
- G. "Spirit Wear Days" students are permitted to wear WLA sponsored spirit wear clothing. If students do not dress in spirit wear, a school uniform is required.

School Uniform Information

Elementary School (Grades K-5) Uniform Guidelines

Item	Colors	Styles	Notes
Pants, Capris, Shorts, Skirts, and Skorts	Khaki or Navy Blue	Twill or Corduroy	No sweatpants or athletic shorts or leggings without skirt
Jumpers and Dresses <i>*Must have WLA logo</i>	Khaki or Navy Blue		White or navy crew neck or collared shirt under the jumper
Leggings, tights, and high socks	White, Gray, Navy Blue or Black	Solid colors, no patterns	Only to be worn under school uniforms, such as jumpers/skirts
Shirts <i>*Must have WLA logo</i>	White, Dark Gray, or Navy Blue	<ul style="list-style-type: none"> - Oxford cloth dress shirts or “polo” style with collar - Long or short sleeve 	
Cardigans	Navy Blue	Button up style	Worn open so that logo is visible on uniform shirt
Sweater Vests <i>*Must have WLA logo</i>	Navy Blue	Crew neck style	
Fleece Zip-Ups and Sweatshirt <i>*Must have WLA logo</i>	Navy Blue	Fleece zip-up only, no cotton	Navy Blue WLA sweatshirt is allowed
Shoes	Any color	Any dress shoe, casual shoe or athletic shoe that are closed toed	No wedges/heels, flip flops, opened toed sandals, or shoes that have lights, sounds or rollers.

****All uniform items should be free of rips, tears, and/or stains****

Middle School (Grades 6-8) Uniform Guidelines

Item	Colors	Styles	Notes
Pants, Capris, Shorts, Skirts, and Skorts	Khaki or Navy Blue	Twill or Corduroy	No sweatpants or athletic shorts or leggings without skirt
Jumpers and Dresses <i>*Must have WLA logo</i>	Khaki or Navy Blue		White or navy crew neck or collared shirt under the jumper
Leggings, tights, and high socks	White, Gray, Navy Blue or Black	Solid colors, no patterns	Only be worn under school uniforms, such as jumpers/skirts
Shirts <i>*Must have WLA logo</i>	White, Light Blue, Heather Gray Navy Blue	<ul style="list-style-type: none"> - Oxford cloth dress shirts or “polo” style with collar - Long or short sleeve 	
Cardigans	Navy Blue	Button up style	Worn open so that logo is visible on uniform shirt
Sweater Vests <i>*Must have WLA logo</i>	Navy Blue	Crew neck style	
Fleece Zip-Ups and Sweatshirt <i>*Must have WLA logo</i>	Navy Blue	Fleece zip-up only, no cotton	Navy Blue WLA sweatshirt is allowed
Shoes	Any color	Any dress shoe, casual shoe or athletic shoe that are closed toed	No wedges/heels, flip flops, opened toed sandals, or shoes that have lights, sounds or rollers.

****All uniform items should be free of rips, tears, and/or stains****

Additionally, WLA middle school students are permitted to wear school sponsored spirit wear (t-shirts, sweatshirts, etc.) every Friday.

Middle School (Grades 6-8) Physical Education Uniform (OPTIONAL)

*The following uniform options *may ONLY* be worn on scheduled Physical Education days. Students will be allowed to wear their PE uniform for the entire school day. Students may not mix PE Uniform items with regular uniform clothing. **If a student does not wear the PE uniform specified below, they must be in their school uniform.**

Item	Colors	Styles	Notes
Pants and Shorts	Navy Blue	Jogger sweatpants, athletic shorts, or skorts	Shorts and skorts must be longer than the fingertips, any brand is acceptable
PE Uniform Shirt <i>*Purchased from WLA sponsored vendor</i>	Gray	Specific WLA PE Uniform Shirt only	

IV. Miscellaneous

When, in the judgment of the WLA staff, a student's appearance, grooming, or mode of dress interferes with or disrupts the educational process or school activities, or poses a threat to the health or safety of the student or others, the student will be directed to make modifications and parents/guardians will be notified.

Hats, hoods, and bandanas are not allowed to be worn in the building except with the approval of the administration.

An organized student group may recommend a form of dress for students considered appropriate for a specific event and make such a recommendation to the administration for approval.