

Adopted: April 29, 2014

Revised: January 13, 2021

Board Approved: January 27, 2021

401 EQUAL EMPLOYMENT OPPORTUNITY

I. PURPOSE

The purpose of this policy is to provide equal employment opportunity for all applicants for Woodbury Leadership Academy employment and Woodbury Leadership Academy employees.

II. GENERAL STATEMENT OF POLICY

- A. The policy of Woodbury Leadership Academy is to provide equal employment opportunity for all applicants and employees. Woodbury Leadership Academy does not unlawfully discriminate on the basis of race, color, creed, religion, national origin, sex, marital status, status with regard to public assistance, disability, sexual orientation, age, family care leave status, or veteran status. Woodbury Leadership Academy also makes reasonable accommodations for disabled employees.
- B. Woodbury Leadership Academy prohibits the harassment of any individual for any of the categories listed above. For information about the types of conduct that constitute impermissible harassment and Woodbury Leadership Academy's internal procedures for addressing complaints of harassment, please refer to Woodbury Leadership Academy's policy on harassment and violence.
- C. This policy applies to all areas of employment including hiring, discharge, promotion, compensation, facilities, or privileges of employment.
- D. It is the responsibility of every Woodbury Leadership Academy employee to follow this policy.
- E. Any person having a question regarding this policy should discuss it with the Executive Director or the Executive designee.